



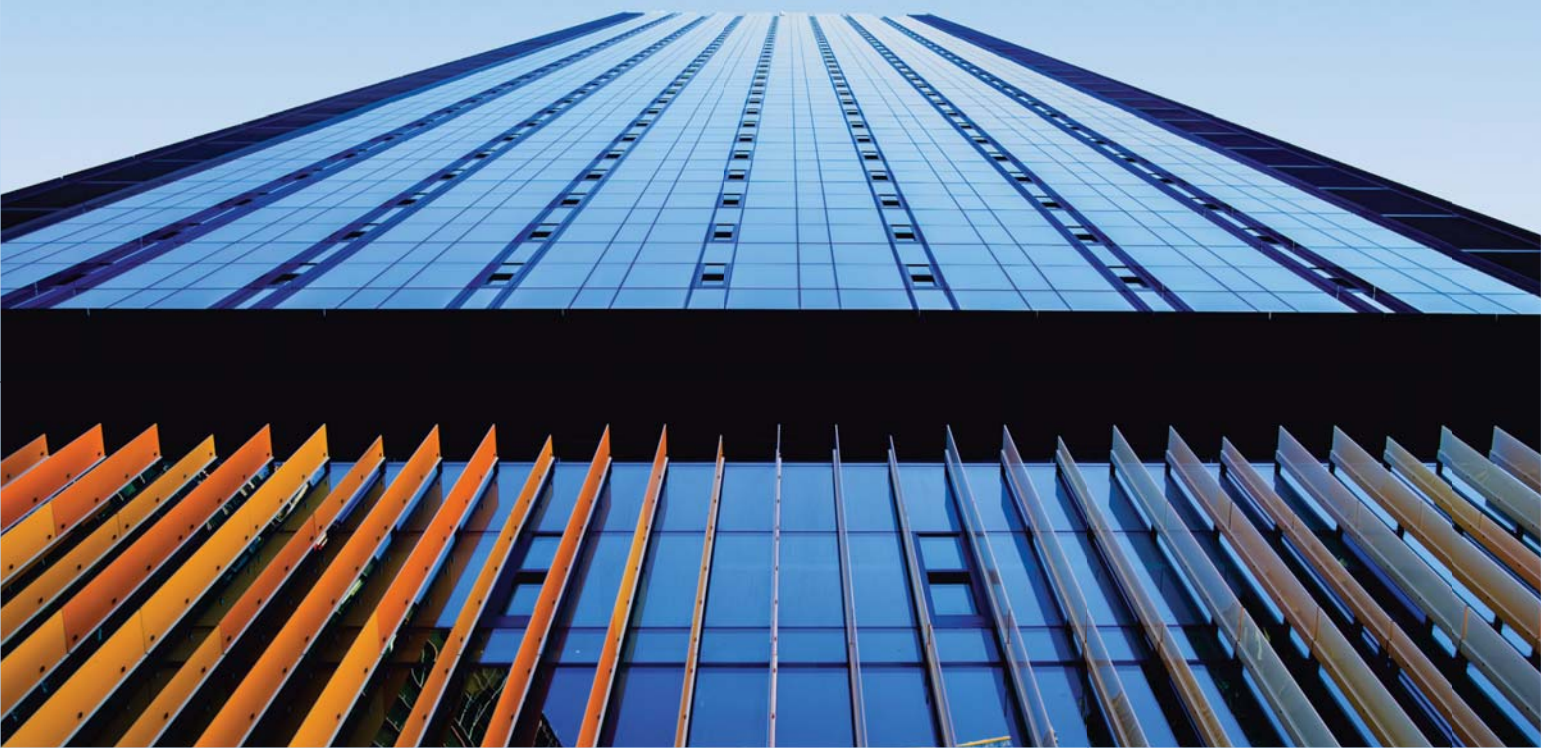
WORLD OF WORK

CHANGING LANDSCAPE

**A Seminar
on
HR Perspective**

September 6th, 2019

SPEAKER PROFILES



Inaugural Ceremony:

9.30 am to 10.30 am

Welcome Address



Mr. G. Srinivasan

Director, National Insurance Academy, Pune

Mr. G. Srinivasan, took over as the Director of National Insurance Academy, Pune from 11th December 2018.

Shri G. Srinivasan has more than 38 years of experience in General Insurance Industry both in India and abroad. A well-known name in the Indian financial sector, he is the longest serving CMD of Public Sector Insurance Companies. His last appointment was that of Chairman-cum-Managing Director of the largest Indian Insurer, The New India Assurance Co. Ltd. Prior to joining The New India Assurance Company Ltd. in 2012, he was the Chairman-Cum-Managing Director of The United India Insurance Company Limited. Earlier he had served as MD of The New India Assurance Co. (Trinidad & Tobago) Ltd., Port of Spain.

In each of his assignments he has taken these organisations to new heights. He has been conferred with number of national and international awards for his extraordinary achievements.

He has been a Chairman and Board member of several prestigious organisations in India and abroad.

He is a Commerce Graduate from Madras University, Associate of Institute of Cost and Management Accountants of India and Fellow of Insurance Institute of India.

Keynote Address



Mr. Palash Jain

Consulting Chief-of-Staff in Feedo,
Member Board of Directors

Palash is an Entrepreneur, Start-up Mentor, Management Consultant.

He is the Co-Founder, Mentor and Member Board of Director – in Feedo

He has 27 years of overall experience. He headed Google's India Core Operations, was Director and General Manager of Sapient, Associate Director and Senior Consultant – Intelligroup.

He specializes in Customer Success, People Analytics, Balance Sheet and P&L Review, Digital Marketing/ Strategy Consulting.

Palash is Post Graduate in Mathematical Statistics from Delhi University and Masters in Computer Applications.

Vote of Thanks



Dr. Sanjay Mali

Principal, PGDM, NIA, Pune
M.Com. M.M.S., Ph.D.

He has spent 35 years in Academics out of which 24 years as a Principal.

Recognized Ph. D Research Guide for - 1) Marketing & 2) Business Administration of Savitribai Phule Pune University and Tilak Maharashtra Vidyapeeth, Pune, India.

Six students completed Ph.D. and 5 more are currently pursuing under his guidance.

He worked as a Member of various committees at Savitribai Phule Pune University (University of Pune) - Academic Council, Board of Studies (BoS) in Business Practices, Faculty of Commerce, Grievance Redressal Cell, Standing Committee, Advisor to Board of Student's Welfare Committee and Chairman-B.O.S. in Marketing.

He has published more than 25 articles in National and International Journals.

Panel 1: "Future of Work: The Augmented Work Force"

10:30 a.m. to 11:45 a.m.

MODERATOR



Dr. Rajesh Save

Co-Founder, Centroid Analytics

Co-Founder at Centroid Analytics, Rajesh has about 28 years of experience in Performance Management, Human Resources, and Employee Benefits. He is a Consultant for Analytics for Globally reputed firms, Member of board of studies of National Insurance Academy, and a Visiting Faculty for People Analytics and Machine Learning in NMIMS University.

PANELLISTS



Mr. Sriram Narasimhan

Senior Vice President & HR Director, Intellect Design Arena Ltd.

Sriram Narasimhan heads the Global Talent Management for the Insurance Product Business of the Company. With extensive experience in the IT HR and having worked for Global corporations in the US and India; Sriram is responsible for driving the Cultural agenda and Change management interventions. He is passionate about Predictive Analytics in the field of HR and is the product owner of 'Risk Predictor' a tool that can predict associate disengagement for early intervention.



Mr. Amit Naik

CEO and Co-Founder, Meta MorphoSys Technologies

Amit has expertise in solutions and product selling. Recognized for new account development, contributions to sales targets, new territory start up/expansion and existing account penetration, Amit has a vast experience of 2 decades in the industry.



Mr. Muraleedharan Manningal

Vice President and Head of Technology-SE2 India

Muraleedharan is a result oriented techno-business leader with over two decades of global experience. Having worked at leadership positions in various organizations of repute, his expertise is in IT & Business Strategy and Execution, Digital Enterprise, Enterprise IT Systems, IoT, AI, Technology & Architecture, Team Building, Leadership, Coaching, Program & Project Management, Outsourcing and deal management, Financial Management, and Innovation.



Mr. Sunmeet Chahal

Partner and National Lead,
People Advisory Services – Financial Services

He is a Partner with the People Advisory Services, leading HR Consulting for Financial Services at Ernst & Young, India. He brings with him more than 20 years of rich experience of working in the FS sector across HR domains.

He has a Masters degree in Human Resources from XLRI, Jamshedpur and a BA in Economics from Delhi University.

Prior to Ernst & Young, he was the Asia Pacific Head of Human Resources for Global Functions at HSBC in Hong Kong.

Panel 2: "Maintaining Culture during Growth Phases and Changing Times"

12:15 p.m. to 1:30 pm

MODERATOR



Mr. Mohan Phadke

Founder & President, International Consultants,
Inc.

Founder & President at International Consultants, Mohan has about 5 decades of experience of working in Education, Management and Industry. He is skilled in Negotiation, Project Planning & Execution, Risk Management, and Business Development with Global Corporations. Graduated from the Carnegie Mellon University, Pennsylvania, Asian Institute Of Management, and NIT, Warangal, he is also a visiting Faculty to IIM Ahmedabad, IIM Bangalore, IIM, Lucknow and NIA, Pune among others.

PANELLISTS



Mr. Pawas Krishna Aggarwal

Founder & Managing Partner, Path Finders
Knowledge Advisory

Pawas has over two decades of work experience in several senior roles in leading companies, He is founder of Path Finders Knowledge Advisory, bringing the world's best business simulation tools as focused development solutions to organisations.

Most recently, Pawas has been a Board member with Narsee Monjee (Deemed University) and in his last role with the prestigious Tata Administrative Services, he was a member of several Board Committees and the Management Executive Committees, besides being a Key Management Person (KMP) as per the regulator.

He is an alumnus of IIM Kolkata and IIT Kanpur and has also completed an Executive Leadership Programme from the University of Michigan Ross School of Business. Pawas is also a Certified Corporate Director with the Institute of Directors.



Mr. Amit Gautam

Founder & Director, Upside LMS

An alumnus of IIM-Lucknow and NIT Kurukshetra, Amit is an eLearning professional with two decades of experience, Amit is the Founder and Director of Upside LMS which is a new-age learn-tech disruptor with 20+ industry awards and trust of over one million users across the globe. He has worked with Infosys, Brainvisa Technologies (now known as Indecomm Learning) and Tata Infotech Ltd.



Ms. Swati Jetli

Lead HR Partner & Vice President-Human Resources, Swiss Re Global Business Solutions India Private Limited

Swati has worked with diverse global companies such as HSBC, Capgemini, IBM and Swiss Re in her 20+ years of corporate life. She holds a Coaching Certification and a Master's Degree in Applied Psychology (Organizational Psychology). She has extensive experience in building competitive advantage for organizations using a holistic approach towards people practices and solutions. She has led several global and transformational projects in a multi-cultural environment.



Mr. Harpreet Chaman

Senior Vice President (L & D), HDFC Ergo General Insurance Co. Ltd.

Harpreet is a Learning and Development professional with over 22 years of experience in the field of Telecommunications and Financial Services worked with corporates like Max Life Insurance, Kotak Life Insurance, Tata Teleservices Ltd in the L&D function.

A Student of Social Psychology, pursuing PhD Certified 'Achievement Motivation' Facilitator and NLP Coaching Practitioner. He has rich experience in Behavioral Training and Sales & Distribution Management.

Panel 3: "Employment Scenario Implication for World of Work: Employment Contracts, Gig Economy and Quantity vs. Quality"

2:15 p.m. to 3:30 p.m.

MODERATOR



Dr. Swanand Deodhar

Faculty Member, Indian Institute of Management, Ahmedabad

He did his PhD in Business Administration from University of Minnesota - Carlson School of Management and now is an Assistant Professor at IIM, Ahmedabad. His research interests include Crowdsourcing, Innovation Tournaments, and collective intelligence. His research has appeared in reputed journals such as Journal of Strategic Information Systems, and Decision Support Systems.

PANELLISTS



Mr. Adarsh Krishna

Head Talent Acquisition- India & APAC,
Atos Syntel

Adarsh currently heads the Global Recruitment Cell and Talent Acquisition for India and Philippines at Atos Syntel. With almost 2 decades of experience with organizations of repute, Adarsh is a HR Leader and Strategic Partner to business and leadership team in areas of people, process and structure.



Mr. Sumit Bhatia

Head of Human Resources, Se2 Digital Service

Sumit Bhatia is SHRM-SCP, 20+ years of experience in the IT Industry, with the last 11+ years in the HR space. Within the HR space, his journey started with setting up the L&D shared service from ground zero to a 25 member role-model team, moving towards upscaling the Performance Management process for Se2, and then setting up the Se2 office in India and leading the HR practices.



Ms. Amrit Jodka Arora

Head-HR, GoDigit

She has been a part of the HR field for over 15 years. In her career, she has been a part of the core team of three startups and specialises in setting up initial operations. A large span of her career has been spent in the Insurance Industry.

Amrit is a graduate in Economics Honours and also has a Masters in Labour Law and Labour welfare along with an MBA in HR. Started as a Management Trainee and now leads the HR function at Godigit, the fastest growing insurance companies in the world.

Panel 4: "Need of Change in Traditional Performance Management System"

4:00 p.m. to 5:15 p.m.

MODERATOR



Mr. Arun Chitlangia

CEO, Training Tree
Founder & CEO, Association of Trainers

Arun is the Founder & CEO at Association of Trainers, and CEO at Training Tree. With 10 years of experience in Training (Learning) and Development, and about 28 years in other industries, Arun is a behavioural skills trainer and his specialities include Communication, Presentation, Leadership, Time Management, and Team Work. He has also been the Vice Chairman, Vice President, and Chair Persona at the Indian Society for Training and Development.

PANELLISTS



Mr. Shailen Merchant

Vice President & Head HR – Cholamandalam
MS General Insurance Co. Ltd.

Shailen is a graduate in Statistics and an alumnus of the PGXPM programme from Great Lakes Institute of Management. He has rich cross functional experience in the fields of Production, Quality Management, Business Development, Marketing, Communications and Human Resource Management over the past 30 years. Apart from the Murugappa Group, Shailen has worked briefly with Royal Sundaram and Lowe Lintas. Shailen has tried his hand at entrepreneurship in the telecom sector.



Ms. Ruchira Bhardwaja

CHRO, Future Generali India Life Insurance

Ruchira Bhardwaja is a seasoned HR Professional having cross-functional expertise with over 22 years of experience across multiple industries and functions. In her current role at Future Generali, she is responsible for leading the people and human capital strategies. Prior to Future Generali, Bhardwaja was heading Human Resources Business Group and Talent Acquisition and Diversity at Axis Bank, Prior to Axis Bank, she was associated with the Tata Group across various companies including Rallis India, Taj and Tata CROMA.

Ruchira Bhardwaja is a Management Graduate from Institute of Rural Management Anand (IRMA) and holds an Advanced Diploma in HR Management from NMIMS, Mumbai. She is currently pursuing Global Fellow Program at The Wharton School.



Mr. Sriram Rangachari

AVP- L & OD, IndusInd Bank

Sriram is a new age innovation practitioner who specializes in leadership and transition coaching.

He has been closely associated with leading organisations in mentoring and nurturing talent for more than a decade and is well known for expertise in technology led learning and ROI centric interventions. Apart from being a "India Record" holder for conducting the largest learning session (2016), he was also recognised as "Mentor of the year (2018)" for his contribution towards nurturing young talents.



Ms. K. Manjula

EVP & Chief of HR & MS,
SBI Life Insurance Co.Ltd.

Mrs. Manjula has completed her M.A. in Economics, Post Graduate Diploma in Business Management & Certified Associate of Indian Institute of Bankers.

She brings with her over three decades of experience in the banking sector and has taken up important assignments as Deputy General Manager (Personal Banking Business unit), Regional Manager, AGM- HR, AGM NRI Branch, Vice President (Personal Banking & Admin) at Hong Kong.

HR SUMMIT 2019 COORDINATORS



Dr. Sushama Chaudhari

Head-Human Resources,
National Insurance Academy

Dr. Sushama Chaudhari is Head of HRM & OB area and Associate Professor at NIA. She also heads the Ph. D Research Centre. Dr Sushama Chaudhari is **Ph. D.** in Management and MSW. She is **Certified Professional Coach:** Coaching for Transformation from Leadership that Works (USA) - Accredited Coach Training Programme of International Coaching Federation and **Certified Professional Behavioural Analyst** by Turning Point and Success Insight International, USA.

She has more than 25 National and International Publications. She has also published five Psychometric Instruments.

She has more than 20 years of experience in Teaching, Training, and Research. She has provided Consultancy in areas of Performance Management and Leadership Development to large Corporates.



Mr. V. Balagopal

Faculty Member, National Insurance Academy

Mr. V. Balagopal is a MA (Public Administration) from Madras University and holds a Diploma in Training & Development from ISTD, New Delhi.

He joined LIC in the year 1986 and having an experience of working more than 31 years in the Life Insurance Industry in the areas of Marketing (Tied Channel, Micro Insurance and Bancassurance & Alternate Channels), Corporate Communication, Operations (New Business and Claims), P&IR, Estates, HRD & Training and worked in seven divisions covering five zones of the Corporation and also the Central Office.

Currently, posted as Faculty Member at NIA, Pune in the cadre of Chief/Zonal Manager.